



# GOVERNMENT COLLEGE OF ENGINEERING KARAD

(An Autonomous Institute of Government of Maharashtra)

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No.COEK/Recruitment/Contract Faculty/2019-20/ Date 620/06/2019

## Advertisement for visiting faculty

Board of Management, Government College of Engineering, Karad wish to attract talent from academia and industry to bridge the gap between academia and industrial practice.

Applications are invited for filling the various positions of “**Visiting Faculty, Adjunct Associate Professor/ Professor, Professor on Practice, Professor Emeritus**” in various disciplines on purely temporary basis for 11 months. Details are displayed on the institute website [www.gcekarad.ac.in](http://www.gcekarad.ac.in)

All interested applicants are requested to visit the website and submit application form through email to [principal@gcekarad.ac.in](mailto:principal@gcekarad.ac.in)/ hard copy on or before **19-07-2019 up to 5.00 p.m.**

Principal,  
Government College of Engineering, Karad.

Board of Management, Govt. Engineering College, Karad wish to attract talent from academia and industry to bridge the gap between academia and industrial practice.

**Applications are invited for various faculty positions in** Civil, Mechanical, Electrical, ENTC, IT Engineering, MCA, Physics Chemistry & Maths.

## **1) Professor on Practice**

**Qualifications:** Post Graduate in engineering / Technology with first division. Ph. D desirable

**Experience:** Distinguished practicing engineer, proven track record of industrial research and minimum 15years of industrial excellence and currently working in industry at least on middle management level.

**Duties:** Teaching to graduate students, continuous evaluation of students, Steering industrial sponsored Research and consultancy, establishing CoE, motivating faculty for developing industrial connect, Bridging gap between current practices in industries and teaching curriculum, enhance outreach of Institute.

**Tenure:** He / She will be appointed for 11 month full time. Appointment will be renewed depending on performance.

**Honorarium:**Rs 75,000/- per month. Free accommodation, if available at campus.***Salary is not bar for deserving candidates.***

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## **2) AdjunctProfessor**

**Qualifications:**PhD in appropriate discipline of Engineering and Technology Or Science / Equivalent published work and International / National Recognition.

**Experience:** 15 years Industrial experience/13 years UGC approved teaching experience , Guiding doctoral research / Industrial outcome based research, Good record of publications ( Min 02 SCI approved publications, IPR desirable), proven outreach. Knowledge of recent industrial developments, cutting edge technology/ outcome based education system

**Working:** Minimum 4 days / week, availability 10 Am to 5 Pm at campus

**Duties:** Teaching to UG/ PG students and continuous evaluation, guiding projects/ dissertations/ doctoral research, laboratory and CoE development, participating in industrial consultancy / testing, developing learning materials, arranging FDP / CEP and conferences, enhancing industrial connect.Any other work assigned by Head of department/ Principal.

**Age limit:** maximum 70 years

**Honorarium:** Rs75,000/- per month, free accommodation, if available at campus.

**Monitoring:** Self appraisal for every month shall be submitted through head of departmentto the principal, GEC Karad. Performance report will be considered for his continuation / renewal of appointment.

### 3) Adjunct Associate Professor

**Qualifications:** PhD in appropriate discipline of Engineering and Technology Or Science / Equivalent published work and International / National Recognition.

**Experience:** 10 years Industrial experience/05 years UGC approved teaching experience , Guiding doctoral research desirable / Industrial outcome based research, Good record of publications ( Min 01 SCI approved publications, IPR desirable), proven outreach. Knowledge of recent industrial developments, cutting edge technologies / outcome based education system

**Working:** Minimum 4 days / week, availability 10 Am to 5 Pm at campus

**Duties:** Teaching to UG/ PG students and continuous evaluation, guiding projects/ dissertations, laboratory and CoE development, participating in industrial consultancy / testing, developing learning materials, arranging FDP / CEP and conferences, enhancing industrial connect. Any other work assigned by Head of department/ Principal.

**Age limit:** maximum 70 years

**Honorarium:** Rs60,000/- per month, free accommodation, if available at campus.

**Monitoring:** Self appraisal for every month shall be submitted through head of department to the principal, GEC Karad. Performance report will be considered for his continuation / renewal of appointment.

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### 4) Emeritus Professor

**Qualifications:** PhD in appropriate discipline of Engineering and Technology Or Science. International / National Recognition. Proven track record of Research

**Experience:** Superannuated from services as professor with proven excellent record of guiding academic research/ Industrial outcome based research, excellent record of publications ( Min 05 SCI approved publications, IPR desirable), proven outreach

**Working:** Full time, duration of appointment 11 months

**Duties:** Teaching to PG students and continuous evaluation, guiding dissertations/ doctoral research, laboratory and CoE development, steering for industrial consultancy / testing, developing learning materials, arranging CEP and conferences, enhancing outreach of faculty. Any other work assigned by Head of department/ Principal.

**Age limit:** maximum 70 years

**Honorarium:** As per UGC/ AICTE norms Or for highly deserving candidate Rs 1,00,000 per month, free accommodation, if available at campus.

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## 5) Visiting faculty

**Qualification:** As per UGC/ AICTE norms.

### Terms and Conditions

1. The appointment will be for duration of **11 months** from the date of joining; the service of candidate will stand automatically terminated after **11 months**.
2. The performance appraisal of visiting faculty shall be reviewed regularly after every three month, if found unsatisfactory they are liable to be terminated at any time.
3. The candidate shall be given academic and non-academic load such that they will get honorarium/ remuneration of **Rs. 30,000/- to Rs. 45,000/- maximum per month**.
4. The appointment shall depend on his/her satisfactory performance in academic and departmental assignments given during the period. In case the performance found unsatisfactory, the service shall be terminated immediately without giving any notice.
5. If any complaint found from the students and the department, the service shall be terminated immediately after verifying the correctness.
6. The candidate shall not be entitled for any other benefits of regular/permanent employee.
7. Your service shall be used for UG/PG teaching/assessment, research, Industry interaction and other allied assignments; you have to perform other duties and activities assigned by Principal/ concerned head of department from time to time.

**Note:** free accommodation will be provided if available at campus.

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