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सत्यमेव जयते



स्वातंत्र्याचा अमृत महोत्सव

**Govt. of Maharashtra**  
**GOVT. COLLEGE OF ENGINEERING, KARAD**  
(An Autonomous Institute of Govt. of Maharashtra)  
Vidyanagar, Karad -415124 Dist.- Satara

**INVITES APPLICATIONS FOR THE POST OF “Principal,”**  
**Government Engineering College Karad.**

The Chairman, Governing Body, Govt. College of Engineering, Karad, invites applications for the selection of the Principal of the institute, as per the details mentioned herein.

**About the Institute:**

The Government of Maharashtra with the aim and vision to spread Technical Education in rural and tribal areas of the State of Maharashtra founded Government of Engineering, Karad in 1960. Vision of the Institute “ To emerge as a Technical-Institution of National repute driven by excellence in imparting value-based education and innovation in research, to face the global needs of the profession. “ The College is affiliated to Shivaji University, Kolhapur and is acting as a vital education center for many years. Over the years the college has produced about 12000 engineers and more than 900 computer professionals through Master of Computer Application course which is unique in engineering faculty under Shivaji University. Along with the degree courses in Civil, Mechanical, Electrical, Electronics & Telecom and Information Technology, the college also offers PG programs in different specializations in Civil, Mechanical, Computer and electrical Engineering.

**The Qualifications, Age and experience requirements are as given in this advertisement.**

**Selection:**

Selection of the candidate will be strictly on the basis of merit, by a duly appointed Selection Committee. Merit list of candidates, who meet the Essential and Desirable Qualifications will be prepared. Mere possession of essential qualifications by a candidate does not entitle him/her for shortlisting for an interview call. If the no of eligible candidates is large, then suitable criteria on the basis of desirable qualifications will be decided to limit the candidates to be called for interview.

**Appointment:**

Appointment of the selected candidate will be contractual in nature and for a period of 5 years from joining. However, performance, as head of the institute, will be reviewed after 2 years of joining and further continuation will be subject to outcome of the performance review. Performance assessment shall be carried out though a committee appointed by the BoG. After completion of the term, the incumbent may join the previous organization.

**Pay Scale:**

The pay scale shall be as per the AICTE norms.(Level-14, Entry Pay 144200/- with the special allowance of Rs. 6750/- per month)

**Submission of Application:**

Application in the enclosed format along with necessary proofs through proper channel should reach the office of the **Chairman, BoG, Govt. College of Engineering, Karad at the following address on or before 8<sup>th</sup> September 2023 (5.00 PM) by registered post / Speed Post.** Application complete in all respect must be sent through proper channel; however, candidates may send an advance copy of application to the address given below. **It shall be necessary to furnish “No Objection Certificate” from the parent department/present employer at the time of interview.** Applications received after due date shall not be entertained. Applications by email will not be entertained.

**Envelope containing application should be super-scribed with “Application for the Post of Principal, Government College of Engineering, Karad” .**

Address:

Shri. Moreshwar Bhalsing,  
Chairman, Board of Governors (BoG), GCE, Karad,  
Inventive Business Solution Pvt Ltd.,  
3<sup>rd</sup> Floor “Shiwana”, Plot No 85, Kothrud,  
Pune – 411 038, (India)

**Responsibilities:**

The Director is the Principal Academic and Executive Officer of the Institute and shall be responsible for its proper administration, functioning, imparting instruction, and maintenance of discipline therein and for the development of the academic programmes, high quality research and general administration of the Institute for ensuring quality and efficiency. He /she shall develop and execute a perspective plan of the Institute ; implement National Education Policy 2020; provide leadership to the diverse departments; manage day to day operations; promote inter-institutional and inter-agency R & D programmes and missions; and establish organic linkages with various Government Department, regulators stakeholders, and users, both national and international.

**Age :**

- **Age of the open category Candidate should not be more than 54 year as on the last date of submission of application.**
- **Age relaxation of 5 years for the Reserve category Candidate. Reserve category Candidate should not be more than 59 year as on the last date of submission of application.**
- **Age relaxation of 2 years is admissible as per Government of Maharashtra Resolution dated 3<sup>rd</sup> March 2023.**

## **Qualifications:**

Minimum qualification, experience, research contributions, feedback and requisite training requirements for direct recruitment for the Principal shall be as per All India Council for Technical education, New Delhi (AICTE) Notification dated 1<sup>st</sup> March 2019 (AICTE Regulations on Pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers and Other Academic Staff such as Library, Physical Education and Training & Placement Personnel in technical Institutions and Measures for the Maintenance of Standards in Technical Education- (Degree) Regulation 2019).

## **Essential Qualifications:**

- a. Ph. D degree and First Class or equivalent at either BE / B.Tech. or M.E. / M.Tech. level in relevant branch of Engineering.
- b. At least two (2) successful Ph.D. guided as supervisor/co-supervisor and minimum eight (8) publications in SCI journals / UGC / AICTE approved list of journals.
- c. Minimum fifteen (15) years of experience in teaching / research / industry, out of which at least three (3) years shall be at the post equivalent to that of Professor.

## **Desirable Qualifications and Experience:**

1. Successful guidance till completion of at least five (5) Ph.D. thesis.
2. Minimum of five (5) research publications in peer-reviewed/refereed international research journals with high impact factor after Ph.D.
3. Experience in the field of Technical Education of at least twenty (20) years in teaching and research in a university/well-established institution of repute at the undergraduate and post-graduate levels.
4. At least ten (10) years of experience in the field of Technical Education not below the rank of Professor.
5. At least five (5) years as Dean/Head of the Department in an institute/university / Principal (in Professor's Grade) of a reputed technological institute or Head of a national/international institution of Advanced Learning or R & D organization.
6. Published quality books / book chapters in recognized discipline referenced for study at National /International level.
7. Successful execution of at least three (3) funded research/ developmental projects for minimum Rs. 5 Lakhs and above.
8. Experience of working with international bodies or international exposure through participation in workshops, seminars or conferences held outside the country.
9. Experience of organizing events such as workshops, seminars, conferences at an international level within the country in the field of engineering disciplines.

10. Demonstrated leadership skills such as (i) Exceptional ability to motivate a diverse group of stakeholders, (ii) Keen desire to further the mission and goals of the organization, (iii) Ability to think strategically and innovatively and maintain a broad perspective and (iv) Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same (v) Understanding NEP2020 and its implementation plan for the institute.
11. Good understanding of financial management including revenue generation, planning and fiscal control.
12. Successful completion of Academic leadership training programmes from IIM, IIT, AICTE, PMMMNMTT, NEP implementation program etc.

## Format of application for the post of Principal, Govt. College of Engg. Karad

Govt. College of Engg. Karad (MS)	
<b>Application for the post of Principal, Govt. College of Engg. Karad.</b>	<b>Photo</b> (applicant should affix a passport sized recent photograph here)
<b>GENERAL INFORMATION:</b>	
Full name of the applicant (Surname, Name & Middle name / father's name)	
Date of Birth ( in DD/MM/YYYY) format	
Present post	
Designation and Grade:	
Date from which Held:	
Name of the Organization:	
Address for communication:	
E-mail Id:	
Telephone numbers for contact:	
Office	
Residence:	
Mobile:	
The Indian language the applicant is able to speak fluently and read	
Knowledge of Marathi Language (Read/Write/Speak)	
Whether there is any case pending against you in any court of law and whether you have been convicted by a Court of Law for any offence? If so, give details thereof.	
Please enclose : No Objection Certificate for application from the parent department/organization/Institution as per Annexure-I	

<b>Essential Qualifications : (Graduation onwards) :</b>							
Sr. No.	Examination	Board / University	Institute	Subject / Course	Year of Passing	Division / Class	Marks in %
1							
2							
3							
4							

**Details of Employment in Descending Order :** (all proofs of approvals of appointments of different positions from the competent authorities like Affiliating University / DTE to be enclosed)

Sr. No.	University / Institution / Organisation	Post	From	To	Government / Private	Total ( in year and months )
1						
2						
3						
4						
5						

**Total Experience :**

**Details of Administrative Experience :** ( Proofs of certificates from the appointing authority / Principal/Director of the institute / etc. be attached)

Sr. No.	University / Institution / Organisation	Post	Nature of Duties	From	To	Government / Private	Total ( in year and months )
1							
2							
3							

**Research Publications:** (Provide a list of minimum eight (8) publications in SCI journals / UGC / AICTE approved list of journals out of which please include the research publications in peer-reviewed/ refereed international research journals with high impact factor after Ph.D.)

Sr. No.	Title of the publication	Name of the Journal (do not include conference publications)	Year of Publication
1			
2			
3			
4			
5			
6			
7			
8			

<b>Details of Published books / Book Chapters</b>					
<b>Sr. No.</b>	<b>Title of the book / book Chapters</b>	<b>Name of the Publisher</b>	<b>ISBN</b>		
1					
2					
3					
<b>Details of funded research / developmental projects for min. Rs. 5 Lakhs and above (Completed / in – Process)</b>					
<b>Sr. No.</b>	<b>Title of the Project</b>	<b>Project Value (Rs. In Lakh)</b>	<b>Granting Agency</b>	<b>Date of Start</b>	<b>Date of Completion</b>
1					
2					
3					
<b>Experience to Guide Ph. D Students :</b>					
<b>SN</b>	<b>Student</b>	<b>Thesis title</b>	<b>Ph.D. awarded</b>		
1					
2					
3					
4					
5					
<b>Details of Experience of Working with International Bodies, Participation in Workshops, Seminars, and Conferences held Outside Country :</b>					
<b>SN</b>	<b>Activity</b>	<b>Place</b>	<b>Year</b>		
1					
2					
3					
<b>Details of Experience of Working with International Bodies, Participation in Workshops, Seminars, and Conferences held Within the Country :</b>					
<b>SN</b>	<b>Activity</b>	<b>Place</b>	<b>Year</b>		
1					
2					
3					
<b>Experience of working on the Statutory Authorities/forums of a university/institute such as Board of Studies, Academic Council, Management Council or Executive Council of Board of Management, Senate, AICTE / UGC / NBA / NAAC etc.</b>					
<b>SN</b>	<b>Institution</b>	<b>Statutory forum / authority and position</b>	<b>From</b>	<b>To</b>	<b>Total (Y/M)</b>

1					
2					
<b>Awards and Recognitions :</b>					
<b>SN</b>	<b>Title and details of the award</b>			<b>Year</b>	
1					
2					
3					
<b>Membership of Technical Societies :</b>					
<b>SN</b>	<b>Name of the Society</b>	<b>Membership Number</b>	<b>Period</b>		
1					
2					
<b>Any Other Information :</b>					
<b>Skills and Competencies :</b>					
<b>Leadership Skills – Proven record</b>					
1	<b>Ability to motivate a diverse group of stake holders</b>				
2	<b>Desire to further the mission and goals of the organization</b>				
3	<b>Ability to think strategically and innovatively and to maintain a broad perspective</b>				
4	<b>Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same</b>				
5	<b>Understanding NEP2020 and its implementation plan for the institute</b>				
<b>PEFRERENCES (Attach minimum three (3) Reference letters)</b>					
<b>SN</b>	<b>Name</b>	<b>Designation</b>	<b>Address, mobile and email</b>		
1					
2					
3					

I certify that the information given above is true to the best of my knowledge.

I  
Date :

**SIGNATURE OF APPLICANT**



# Annexure-I

No Objection Certificate from the parent department/organization/Institution and, A certificate from the parent Department / Organization / Institution to the effect that no departmental enquiry is proposed or pending against you.

Ref:

Date:

## No Objection Certificate

This is to certify that Mr/Ms/Dr. -----joined this institute/organization as ----- in ----- Department on -----

1. His/Her date of appointment to the present post as ----- is -----
2. He/She is permitted to apply to the post of -----
3. He/She bears a good moral and character.
4. It is also certified that there is no Disciplinary/Vigilance, or any other case is pending or contemplated against ----- and his/her integrity is beyond doubt.
5. No major/minor penalties have been imposed on him/her during his/her Service.
6. It is certified that in the event o selection of ----- he/she will be relieved of his/her duties in this office.

Place:

Date

Signature:

Designation of the Authority:

Name of organization:

(Seal of the Organization)

## Annexure-II

Checklist of documents / testimonials attached

Sr.No.	Name of the Document	Attached (Yes/No)	Page No
I	1. Proof of Date of birth		
II	2. NOC as per format (Annexure-I)		
III	Educational Qualifications		
	1. BE/BTECH or Equivalent- Mark sheet		
	2. ME/MTECH or Equivalent- Mark sheet		
	3. Ph.D. Engineering /Technology		
	4. Any other		
IV	Employment record		
	1.		
	2.		
	3.		
	4.		
V	Administrative Experience		
	1.		
	2.		
	3.		
	4.		
VI	All other proofs (if any) in support of your candidature be attached		