

## TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

### Format- Equity Action Plan

**Name of Institute: Government College of Engineering, Karad**

Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1.	To identify weaknesses in all students and take remedial steps	Induction Training	EAP Team	Institute	Aug 2018	Yearly	(% of students transiting from I yr to II yr with passing in all Subjects and also for higher years) <b>Target:</b> <b>Improvement in transition rate by 50% of existing</b>	150000.00
		Induction Test	EAP Team	Institute	Jan 2019	Yearly		6000.00
		Aptitude Test	EAP Team	Breathing Brains	Jan 2019	Yearly		6000.00
		Proficiency Test	EAP Team	Breathing Brains	Jan 2019	Yearly		6000.00
		Health Test	EAP Team	Krishna Hospital	Jan 2019	Yearly		30000.00
		Psychological Test	EAP Team	Krishna Hospital	Jan 2019	Yearly		15000.00
2.	To improve language competency, soft skills and confidence levels	Introduction of proficiency subjects in curriculum	Dean Academics	Breathing Brains	Sem I, II and III for all programs	Every semester	Better transition rate Improved participation of students in national level events <b>Target:</b> <b>Improvement in transition rate by 50% of existing.</b> <b>More than 40 students participating in Nation Level competition</b>	750000.00
3.	Institution to improve non-cognitive and soft	Club activities	Dean SA	Institute	Aug. 2018	Yearly ( College foundation day)	Participation of students in National level	1400000.00
		Expert lectures	Dean III	Institute	Jan 2018			75000.00

	skills including communication and presentation skills through their wide use in curricula / project based work, and where needed, to provide special skills training to students with priority to the weak students	Laboratory sessions	Program Head	Breathing Brains	Jan 2018		activities. Activities sponsored by industry and other organizations. <b>Target:</b> <b>At least one industry visit per semester per class</b> <b>At least one industry sponsored project per class.</b> <b>Organization of Yearly Project competition and exhibition.</b>	75000.00
		Project completion and exhibition for Ist to final year	Program Head	Breathing Brains	Jan 2018			600000.00
4.	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	Deputation to M. Tech and Ph. D	TEQIP coordinator	Institute			No. of sponsored faculty during project period <b>Target:</b> <b>At least one faculty per program to be sponsored for qualification improvement.</b>	500000.00
5.	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students	Organizing FDP, STTP and deputation of faculty for subject domain training	Programme head	Institute		Continuous	No. of sponsored faculty during project period <b>Target:</b> <b>Every faculty of the institute to be sponsored for FDP/STTP at least once in a year</b>	500000.00
		Induction Training for New faculty	Programme head	Institute and NITTR			No. of sponsored faculty during	500000.00

		and staff					project period <b>Target: Organization of Induction Training for new faculty of the institute every year</b>	
6.	Make campuses physically and socially gender-friendly; especially provide adequate and suitable facilities to women students and faculty	Ramp, lift and wheel chairs for PH staff and students	Member secretary BWC	Institute		Continuous	Institutions to provide descriptive reports of actions taken including number of beneficiaries <b>Target: Provision of wheel chairs 4 Nos. Provision of PH toilet blocks 1 in each toilet</b>	500000.00
7.	Hold innovation and Knowledge Sharing Workshops yearly to improve knowledge sharing	Start-up activity	Start up coordinator	Institute		Continuous	Institutions to provide descriptive reports of actions taken including number of <b>Target :- Organization of Inter college students technical symposium. Sponsoring students team for GOKART, TIFFAN, HACKTHON, ROBOCON etc</b>	1500000.00
8.	Sharing information and knowledge about	Encouragement for participation in National level	Dean SA	Institute		Continuous	No of sponsored Faculty & Students during the project	600000.00

	engineering courses and institutions Provide appropriate infrastructure for physically challenged students	events					period <b>Target :- At least One Faculty and Student from every program shall be sponsored</b>	
9.	Special efforts for training/ internship/ placement of weak students	Progress tracking	Dean III EAP Team	Institute		Continuous	<b>Target :- All student including weak students to be sponsored for vacation industrial internship</b>	500000.00
10.	A two tier grievance redress mechanism (GRM)	Committee constituted	Principal	Institute		Continuous	<b>Target :-</b> Action Taken Report will be submitted	
11.	Ensure that institutional mechanisms to protect and address the needs and concerns of women students are established.	A mail ID to be generated regarding eve teasing, problem arising in campus and hostels.	EAP Co-ordinator	nstitute		Continuous	<b>Target :-</b> formation of women, students and staff campus groups. Organizing social, health, academic awareness program. Publication of Feminine magazine	
		Provide link of local and national woman organization on website or display info on notice board.				Continuous	<b>Record of use of information</b>	
		Provide 24/7 help				Continuous	<b>Record of use of</b>	

		lines for immediate and urgent needs.					<b>helpline.</b>	
		Publishing feminist news letter				Continuous	<b>Published newsletter</b>	<b>100000.00</b>
		Sanitary Provisions				Continuous	<b>Provisions created</b>	<b>100000.00</b>
<b>12.</b>	Develop a standard model for tracking of student progress	<b>Development of model is in progress (S/w Development)</b>	<b>EAP committee</b>	Institute		Continuous	<b>Software installed on Institute server</b>	<b>15.0 Lac</b>
<b>13.</b>	Peer Learning Groups of students	<b>Groups are formed and mentors are allotted</b>	<b>Dean SA</b>	Institute		<b>Semester</b>	<b>List of no of groups and activities</b>	
		<b>Encouraging students and faculty for MOOC</b>	<b>EAp Coordinator</b>	Institute		<b>Semester</b>	<b>Target :- 20 % of Faculty registration &amp; 50 % of students registration for MOOC</b>	<b>500000.00</b>
<b>14.</b>	Appointing Student Mentors and Faculty Advisers for Students	<b>Mentors are appointed</b>	<b>Dean SA</b>	Institute		<b>Continuous</b>	<b>Reports of Mentors</b>	

Note:

- For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- If the activities are being carried out by the outside agency, mention name of the agency
- Same activity if repeated should be mentioned in a new row
- While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)